**EQUAL OPPORTUNITIES MONITORING FORM**

Soulisquoy Printmakers aims to ensure that no job applicant or employees receives less favourable treatment on the grounds of gender, class, race, colour, nationality, ethnic origin, marital status, sexual orientation, age, physical disability, trade union activity, political or religious belief. Selection criteria and procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees are required to comply with, and actively promote, this policy.

In order to monitor our equal opportunities policy and to check the effectiveness of our advertising, it would be very helpful to us if you could complete this form. **The information will be treated in the strictest confidence and will not influence the selection procedure**.

**The selection and interview panels do not see the information contained in these monitoring forms.**

**Post applied for:**

**Where did you hear about this vacancy?**

|  |
| --- |
|  |

**Age**

|  |
| --- |
|  |

**Gender**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Male |  | Female |  | Intersex |  | Non-binary |  | Prefer not to say |  |

**Are you married or in a civil partnership?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Yes |  | No |  |  | Prefer not to say |  |

**Sexual orientation**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Gay |  | Lesbian |  | Bisexual |  | Other |  |
| Prefer not to say |  |  |

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please select the appropriate group.

*White*

English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ Irish ☐

British ☐ Gypsy or Irish Traveller ☐ Prefer not to say ☐

Any other white background, please write in:

*Mixed/multiple ethnic groups*

White and Black Caribbean ☐ White and Black African ☐ White and Asian ☐

Prefer not to say ☐ Any other mixed background, please write in:

*Asian/Asian British*

Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Prefer not to say ☐

Any other Asian background, please write in:

*Black/ African/ Caribbean/ Black British*

African ☐ Caribbean ☐ Prefer not to say ☐

Any other Black/African/Caribbean background, please write in:

*Other ethnic group*

Arab ☐ Prefer not to say ☐ Any other ethnic group, please write in:

We welcome applications from people with disabilities and will make reasonable adjustments necessary for candidates to participate on equal terms in the recruitment process and fulfil the duties of the post if selected.

Soulisquoy Printmakers would be grateful if you could provide the following information. You do not have to disclose any disability, but if you do, you will be protected under the terms of the Equality Act 2010 and will allow Soulisquoy Printmakers to make any reasonable adjustments necessary to the recruitment process and to provide any auxiliary aids or support necessary for you to fulfil the duties of the job.

**Do you consider yourself to be a disabled person under the terms of the Equality Act (2010)?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Yes** |  | **No** |  |  | **Prefer not to say** |  |

**If yes, what is the nature of your disability?**

|  |
| --- |
|  |